

Equality and diversity statistics for RBC employees at 31 March 2024

		2023/2024		2022/2023		2021/22		2020/2021	2019/20
Total headcount		317		313		260		253	260
Gender	Male	189	60%	195	62%	150	58%	138(55%)	142 (54%)
	Female	128	40%	118	38%	110	42%	115 (45%)	118 (46%)
Disabled		20	6%	17	5%	13	5%	5%	6%
Age	18-24	16	5%	16	5%	15	6%	7 (3%)	10 (4%)
	25-34	43	14%	43	14%	37	14%	35 (14%)	44 (17%)
	35-44	79	25%	80	26%	70	27%	70 (28%)	74 (28%)
	45-54	89	28%	89	28%	84	32%	86 (34%)	79 (30%)
	55-64	77	24%	73	23%	46	18%	47 (19%)	48 (19%)
	65+	13	4%	12	4%	8	3%	8 (3%)	5 (2%)
Ethnicity	Asian	4	1.5%	2	1%	3	1%	4 (2%)	5 (2%)
	Black	7	2%	5	2%	4	2%	3 (1%)	4 (1.5%)
	Chinese	1	0.5%	1	0.5%	2	1%	1 (0.5%)	1 (0.4%)
	White British	260	82%	254	81.5%	237	91%	230 (91%)	236 (91%)
	Other white	11	3%	10	3%	7	3%	8 (3%)	6 (2%)
	Mixed	1	0.5%	2	1%	3	1%	3 (1%)	3 (1%)
	Other	4	1.5%	0	0	0	0%	1(0.5%)	1 (0.4%)
	prefer not to say (unknown)	29	9%	33	12%	4	2%	3(1%)	4 (2%)

2022/23 - Notes – Increase in headcount due to TUPE of Streetwise staff on 1/9/22 and a number of them did not disclose their ethnicity.